



# Environment, Social, Governance, and Sustainable Development Action Plan 2024–2028

The Environment, Social, Governance (ESG), and Sustainable Development (SD) Action Plan 2024–2028 is the result of a number of consultations with our internal and external stakeholders. Four priorities emerged from these consultations:

**ESG LEADERSHIP**

Integrating ESG considerations into our practices and encouraging our business partners to do the same.

**CLIMATE RESILIENCE AND DECARBONIZATION**

Becoming a leader in the fight against climate change, supporting the energy transition, and increasing our resilience.

**ENVIRONMENT AND BIODIVERSITY**

Protecting and nurturing our natural environments.

**EMPLOYEES AND COMMUNITIES**

Becoming a work environment of choice and a benchmark for community involvement.

The Port will publicize the progress made in each of these areas.

As part of our Vision 2035, this ambitious plan incorporates the United Nations world Sustainable Development Goals in line with the Worldwide Network of Port Cities (AIVP) 2030 Agenda, primarily the nine below:



# SUSTAINABLE DEVELOPMENT GOALS



## ESG LEADERSHIP



**SPECIFICALLY, WE WILL:**

- Make continuous efforts to improve the integration of ESG culture and practices within the organization
- Support up to four new innovative initiatives per year to further emerging sustainable development solutions
- Gradually integrate new requirements related to ESG considerations into our contracting and procurement practices
- Establish structured collaboration mechanisms with our business partners, targeting opportunities to adopt ESG best practices
- Continue to improve the sustainable development approach for all recreational and tourism activities and events

## ENVIRONMENT AND BIODIVERSITY



**SPECIFICALLY, WE WILL:**

- Ensure sound environmental management of the region by going beyond regulations and aiming for the highest standards of Green Marine certification
- Carry out at least five new tangible projects per year to protect and promote the environment and biodiversity in the area
- Adopt a comprehensive greening plan that is consistent with the community's goals
- Implement the new Impact Assessment and Mitigation Process (IAMP) for activities and projects on the Port territory
- Establish objectives for ecosystem preservation, conservation, and enhancement with an ecosystem sustainability plan

## CLIMATE RESILIENCE AND DECARBONIZATION



**SPECIFICALLY, WE WILL:**

- Reduce greenhouse gases (GHGs) and criteria air contaminants from cruise ships by at least 50% compared to 2022 levels by 2030, through dockside electrification
- Reduce GHG emissions by 40% compared to 2022 levels across the Port territory in collaboration with the port community by 2035
- Reduce the Port Authority's GHG emissions by 40% compared to 2022 levels by 2035 while maintaining the carbon neutrality of our operations
- Analyze climate risks and opportunities according to the standards of the Task Force on Climate-related Financial Disclosures and adopt a climate resilience plan

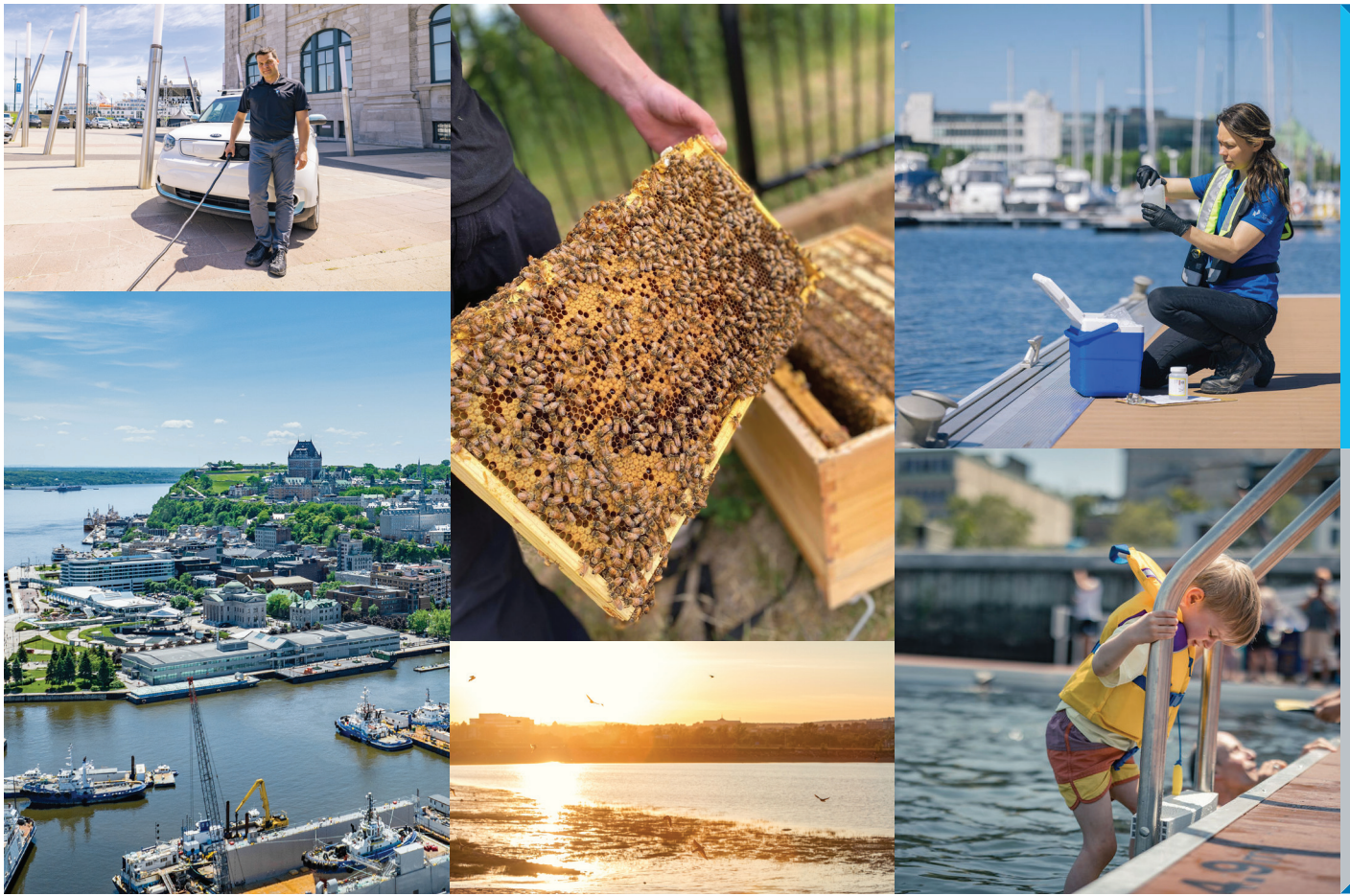
## EMPLOYEES AND COMMUNITIES



**SPECIFICALLY, WE WILL:**

- Enhance the employee experience and maintain a job satisfaction index among the best in comparable organizations
- Increase our community involvement, notably by setting up an annual fund dedicated to citizen initiatives
- Continue to work with stakeholders to improve air quality, particularly through active participation in the 2022–2027 action plan put forward by the Comité intersectoriel sur la contamination environnementale et la qualité de l'air dans l'arrondissement de La Cité-Limoilou (CICEL)
- Carry out three projects in collaboration with local stakeholders to address the priorities identified at the citizen round tables
- Share more relevant information about citizen concerns in an effort to be transparent
- Foster constructive relationships with First Nations and increase their contribution to Port activities





## Our mission

To promote and develop maritime trade, to serve the economic interests of the Québec City region and Canada and to ensure its profitability while respecting its community and the environment.

## Our Vision 2035

To be a port recognized by citizens for the responsible management of its territory, respect for the environment, and protection of biodiversity, while positioning itself as a world leader in establishing sustainable supply chains for a more resilient economy.

**ACHIEVEMENT. COLLABORATION. AGILITY. RESPECT.**

